

First Vice President, Assistant Treasurer

Paygrade: \$145,000 - \$162,000 Annually

Locations: Newport Beach, CA

Who We Are: Genesis Bank is a California-chartered commercial bank organized by a group of highly experienced successful bankers and business professionals.

Why Genesis Bank? At Genesis Bank, you will have an opportunity to make an impact and play a key role in developing and delivering on the Bank's empowering mission of providing innovative and solution-oriented products and services to its clients, all while uplifting the communities the Bank serves and beyond. Our comprehensive health, dental, and vision benefits for eligible employees are available on your first day. We also offer 401k matching, flexible time off, competitive salary, gym access, and paid federal holidays. Located in beautiful Newport Beach across from John Wayne Airport.

Duties and Responsibilities: The First Vice President, Assistant Treasurer, is responsible for the Bank's balance sheet management, liquidity oversight, capital planning, and funding strategy. This role will drive execution of the Bank's Asset-Liability Management framework, support treasury infrastructure, manage critical liquidity and interest rate risks, and ensure the Bank is well-positioned to reach its strategic objectives, both organic and acquisitive. The ideal candidate is hands-on, analytical, strategic, forward-thinking, and experienced in banking.

Asset-Liability Management

- Lead the Bank's ALM strategy, including interest rate risk management, liquidity risk management, market risk oversight, and balance sheet optimization.
- Serve as a key member of ALCO, while contributing actionable insights and recommendations.
- Develop, maintain, and manage models for NII forecasting, EVE sensitivity, liquidity stress testing, and scenario analysis.
- Partner with business lines to align loan/deposit growth with funding and capital strategies.
- Oversee the Bank's investment portfolio (marketable securities, non-marketable securities, BOLI, LIHTC, NMTC, etc.) including evaluating potential investing or sale opportunities, replacement of maturing securities, and pledging of securities to meet collateral requirements, taking into consideration the Bank's interest rate, capital, and liquidity position.

Liquidity & Funding Management

- Oversee daily, short, and long-term liquidity planning, including cash flow projections, intraday liquidity, and contingency funding plans.
- Manage wholesale funding strategies, including FHLB advances, brokered deposits, correspondent funding, and institutional funding.
- Optimize deposit pricing, mix, and retention in collaboration with product and business unit leaders.
- Continually evaluate funding alternatives to optimize the Bank's liquidity and earnings levels, including debt offerings, equity raises, and other short/long-term funding opportunities.

Treasury Operations & Technology

- Continually evaluate opportunities to enhance treasury infrastructure, including cash management processes, forecasting and stress testing tools, ALM platforms, and reporting capabilities.
- Partner with technology and operational teams to leverage the Bank's technology platform for automation, efficiency, and enhanced analytics.
- Establish and maintain strong governance, controls, documentation, and regulatory compliance frameworks.
- Function as a liaison with correspondent banks, Federal Reserve Bank, FHLB, other depository or financial institutions, and outside transfer agents.

Risk & Regulatory Management

- Ensure compliance with regulatory and internal policy requirements related to liquidity, contingency funding, interest rate risk, capital planning, and treasury operations.
- Prepare materials for Board, ALCO, and senior management reviews, as well as regulatory examinations.
- Maintain and refine treasury policies, procedures, and governance frameworks to adapt to evolving regulatory requirements, operating environment, and bank-specific operations.

Cross-Functional Partnership

- Mentor and develop a growing Finance team that supports a scaling institution.
- Collaborate with lending, deposit, credit, risk, and operations teams to support strategic growth.
- Support integration of treasury functions in acquisitions and onboarding of acquired portfolios or institutions.
- Work with executive and senior leadership on special projects, as needed.
- This role has strong potential for progression as the Bank continues its organic and acquisitive growth trajectory.

Currently no supervisory responsibilities. The Assistant Treasurer will report directly to the CFO and currently has no direct reports. As the Bank continues to grow organically and through acquisition, the Assistant Treasurer will play a key role in shaping the future Treasury and overall Finance team, including assisting with hiring efforts.

Qualifications & Expectations

- 10+ years of banking experience, with an emphasis in treasury, ALM, IRR, investments, and liquidity management.
- Comprehensive understanding of general banking compliance regulations and laws.
- Comprehensive understanding of general banking activities, products, and services.
- Experience in preparing and presenting ALCO related reporting (e.g., regulators, Board, executive management, etc.).
- Demonstrate ability to lead in a high-growth, entrepreneurial, and acquisitive environment.
- Excellent verbal and written communication skills/Effective listening skills/Excellent organizational skills and attention to detail.
- Proficient with Microsoft Office Suite, and Fiserv Prolog.

We offer a highly desirable work environment with committed banking professionals who value teamwork and collaboration.

INSTRUCTIONS FOR APPLICANTS

Thank you for your interest in working with Genesis Bank! If you would like to apply for this position, please email kwiesinger@mygenesisbank.com a copy of your resume.

EQUAL OPPORTUNITY EMPLOYMENT

Genesis Bank is an Equal Opportunity employer. We are committed to providing equal employment opportunities to all employees and applicants without regard to race, religious creed, color, sex (including pregnancy, breast feeding and related medical conditions), gender, gender identity, gender expression, sexual orientation, national origin, ancestry, citizenship status, military and veteran status, marital status, age, protected medical condition, genetic information, physical disability, mental disability, or any other protected status in accordance with all applicable federal, state and local laws. All offers for employment with Genesis Bank are contingent upon the candidate having successfully completed a criminal background check. Genesis Bank will consider qualified candidates consistent with the requirements of applicable local, state, and Federal law, including Section 19 of the Federal Deposit Insurance Act.

